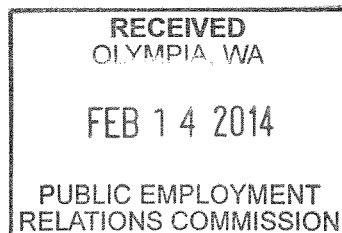




**PUBLIC EMPLOYMENT RELATIONS COMMISSION**  
112 Henry Street NE, Suite 300, Olympia WA 98506  
PO Box 40919, Olympia WA 98504-0919  
Phone: 360.570.7300 Email: filing@perc.wa.gov  
Web: www.perc.wa.gov



## REPRESENTATION PETITION

☐ Amended Petition in Case # \_\_\_\_\_

Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC

### **PARTIES** Include information for all parties involved.

**EMPLOYER** Coulee Medical Center  
Contact J. Scott Graham, M.S.  
Address 411 Fortyn Rd.  
City, State, ZIP Grand Coulee, WA 99133  
Telephone 509-633-1911 Ext. \_\_\_\_\_  
Email \_\_\_\_\_

**PETITIONER** U.F.C.W. Local 1439  
Contact Austin DePaolo  
Address 1719 N. Atlantic  
City, State, ZIP Spokane, WA 99205  
Telephone 509-328-6090 Ext. 203  
Email austin@ufcw1439.org

**CURRENT BARGAINING REPRESENTATIVE**  
(If one exists) N/A  
Contact \_\_\_\_\_  
Address \_\_\_\_\_  
City, State, ZIP \_\_\_\_\_  
Telephone \_\_\_\_\_ Ext. \_\_\_\_\_  
Email \_\_\_\_\_

### **TYPE OF REQUEST** Select One. The petitioner requests:

- ☒ **RECOGNITION** to be certified as the representative of employees currently unrepresented.
- ☐ **CHANGE OF REPRESENTATIVE** to be certified as the representative of employees currently represented by another organization.
- ☐ **DECERTIFICATION** to no longer be represented by the current organization.
- ☐ **INCLUSION OF UNREPRESENTED EMPLOYEES** to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.
- ☐ **EMPLOYER PETITION** a determination by the commission according to WAC 391-25-090.

### **BARGAINING UNIT**

**Description of Bargaining Unit:** Indicate inclusions / exclusions

*Include all Certified Nurses Assistants, medical Assistants, Radiology Technicians and Lab Technicians. Exclude Supervisors And guards*

**Department or Division** Hospital and Clinic

**Number of Employees in Unit** 30

#### **Collective Bargaining Agreement**

If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.

**Contract Expiration Date:** \_\_\_\_\_

### **OTHER RELEVANT FACTS**

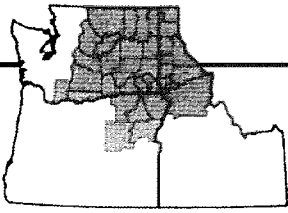
☐ Additional information relating to the proposed bargaining unit is attached.

### **SHOWING OF INTEREST**

The petition must be filed with a showing of interest indicating support of at least 30% of the employees in the bargaining unit. The showing of interest cards are confidential and are **ONLY** filed with PERC.

### **AUTHORIZED SIGNATURE FOR PETITIONER**

**Print Name** Austin DePaolo **Telephone** 509-328-6090 Ext. 203  
**Title** Union Representative **Email** austin@ufcw1439.org  
**Address** 1719 N. Atlantic  
**City, State, ZIP** Spokane, WA 99205 **Signature** *[Signature]* **Date** 2-11-14



# Local 1439

1719 N. Atlantic St. • Spokane, WA 99205 • (509) 328-6090 • FAX (509) 326-2208  
LARRY HALL, President

RECEIVED  
OLYMPIA, WA

FEB 14 2014

PUBLIC EMPLOYMENT  
RELATIONS COMMISSION

## CERTIFICATE OF SERVICE

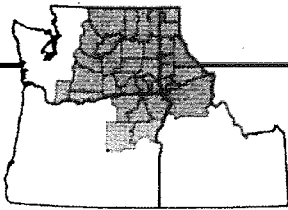
On this 11th day of February 2014, I caused the Union's Representation Petition to be filed in writing with the Public Employment Relations Commission via facsimile and certified U.S. Mail. In addition I caused a true and correct copy to be served upon the following as indicated:

J. Scott Graham, M.S.  
Coulee Medical Center  
411 Fortuyn Road  
Grand Coulee, WA 99133  
(By Certified U.S. Mail)

Austin DePaolo  
UFCW Local 1439  
(509) 328-6090  
[austin@ufcw1439.org](mailto:austin@ufcw1439.org)

Chartered by United Food & Commercial Workers  
International Union, CLC





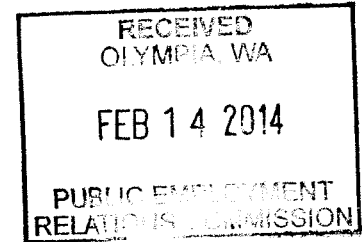
# Local 1439

1719 N. Atlantic St. • Spokane, WA 99205 • (509) 328-6090 • FAX (509) 326-2208  
LARRY HALL, President RON BANKA, Secretary-Treasurer

**SENT VIA FACSIMILE AND CERTIFIED U.S. MAIL**

February 11, 2014

Public Employment Relation Commission  
P.O. Box 40919  
Olympia, WA 98504-0919  
Fax: (360) 570-7334



To Whom it May Concern:

Please find enclosed a copy of a representation petition filed by United Food and Commercial Workers Local 1439 ("Union") requesting certification as the exclusive bargaining representative of the Certified Nurses Assistants, Medical Assistants, Radiology Technicians and Lab Technicians at Coulee Medical Center in Grand Coulee, Washington.

Please contact me if you have any questions or concerns.

Sincerely,

Austin DePaolo  
UFCW Local 1439  
(509) 328-6090  
[austin@ufcw1439.org](mailto:austin@ufcw1439.org)

Enclosures

cc: Rick Chase  
J. Scott Graham (by certified mail only)

Chartered by United Food & Commercial Workers  
International Union, CLC

